

Basalt Regional Library District
Balance Sheet
as of January 31, 2020

	General Operating Fund	Bond Repayment Fund	Capital Reserve Fund	Total Balance
ASSETS				
Current Assets				
Cash in Banks				
Alpine Bank #0127	\$ 33,205.29	\$ -	\$ -	\$ 33,205.29
Colo Trust - Bond Repayment #8002	4,258.36	607,508.96	-	611,767.32
Colo Trust - Tabor Reserve #8003	45,058.28	-	-	45,058.28
Colo Trust - Operating Fund #8004	1,284,595.62	-	1,637.13	1,286,232.75
Colo Trust - Capital Rsv Fund #8005	-	-	521,236.45	521,236.45
Total Current Assets	\$ 1,367,117.55	\$ 607,508.96	\$ 522,873.58	\$ 2,497,500.09
Fixed Assets				
Land	\$ 1,319,613.00	\$ -	\$ -	\$ 1,319,613.00
Books	1,596,948.13	-	-	1,596,948.13
Equipment and Fixtures	278,555.49	-	-	278,555.49
Building	10,756,710.00	-	-	10,756,710.00
Less Accumulated Depreciation	(2,609,204.05)	-	-	(2,609,204.05)
	\$ 11,342,622.57	\$ -	\$ -	\$ 11,342,622.57
Other Assets				
Cash with County Treasurer	\$ 8,083.84	\$ -	\$ -	\$ 8,083.84
Prepaid Expense	1,183.87	-	-	1,183.87
Property Tax Receivable	40,867.98	-	-	40,867.98
	\$ 50,135.69	\$ -	\$ -	\$ 50,135.69
TOTAL ASSETS	\$ 12,759,875.81	\$ 607,508.96	\$ 522,873.58	\$ 13,890,258.35
LIABILITIES				
Current Liabilities				
Accounts Payable	\$ 8,538.52	\$ -	\$ -	\$ 8,538.52
Other Current Liab				
Accrued Expenses	25,672.00	-	-	25,672.00
Accrued Vacation	28,955.63	-	-	28,955.63
Deferred Property Tax	40,867.98	-	-	40,867.98
Payroll Liabilities	1,085.93	-	-	1,085.93
Wages Payable	12,863.49	-	-	12,863.49
Total Other Current Liab	\$ 109,445.03	\$ -	\$ -	\$ 109,445.03
Long Term Liabilities				
Bonds Payable, 2012	\$ 5,540,000.00	\$ -	\$ -	\$ 5,540,000.00
Total Long Term Liabilities	\$ 5,540,000.00	\$ -	\$ -	\$ 5,540,000.00
Total Liabilities	\$ 5,657,983.55	\$ -	\$ -	\$ 5,657,983.55
Fund Balance - of 1/1/20				
Investment in Capital Assets	\$ 5,673,912.40	\$ -	\$ -	\$ 5,673,912.40
General Operating Fund	\$ 1,488,592.66	\$ -	\$ -	\$ 1,488,592.66
Restricted for Emergencies - Tabor Fund	42,500.00	-	-	42,500.00
Debt Repayment Fund	-	606,518.28	-	606,518.28
Less Bond Principle Payment	-	-	-	-
Capital Reserve Fund	-	-	522,053.73	522,053.73
Total Fund Balance	1,531,092.66	606,518.28	522,053.73	2,659,664.67
Fund Revenue/Expenditures				
Current Year-to-Date Revenue	\$ 22,963.95	\$ 993.54	\$ 819.85	\$ 24,777.34
Current Year-to-Date Expenditures	126,076.75	2.86	-	126,079.61
Net Current Year	(103,112.80)	990.68	819.85	(101,302.27)
Total Fund Balance - as of 01/31/20	1,427,979.86	607,508.96	522,873.58	2,558,362.40
Total Liabilities and Fund Balance	\$ 12,759,875.81	\$ 607,508.96	\$ 522,873.58	\$ 13,890,258.35

**Basalt Regional Library District
Profit & Loss Budget Performance
General Fund
January 2020**

			Jan 2020	Previous Year Jan	2020 Budget	Over/(Under)	% of Annual	2019 Year End	NOTES
			Actuals	2019 Actual		Budget	Budget	Actuals	
4490		Restricted Fund Income - Foundation	-	-	2,500.00	(2,500.00)	0.00%	4,209.31	
4490		Restricted Fund Income - Friends	-	-	2,500.00	-	0.00%	6,645.41	escape room
		Total Restricted Fund Income - Foundation/Friends	-	-	5,000.00	(2,500.00)	100.00%	10,854.72	
		Total Income	22,963.95	24,189.94	1,713,563.38	(1,688,099.43)	1.34%	1,592,485.30	
		Operating expenses							
5000		Administration							
5005		Contract Services							
5010		Accounting	1,083.00	1,197.00	12,000.00	(10,917.00)	9.03%	12,433.25	monthly amount paid in arrears
5020		Audit - Annual	-	-	8,900.00	(8,900.00)	0.00%	8,900.00	paid after annual audit is complete
5030		Courier	-	-	9,400.00	(9,400.00)	0.00%	12,755.80	paid in 4th quarter
5035		Graphic Design	-	6,600.00	1,000.00	(1,000.00)	0.00%	6,600.00	
5040		Legal	-	70.00	7,000.00	(7,000.00)	0.00%	2,194.88	will use if needed
		Total Contract Services	1,083.00	7,867.00	38,300.00	(37,217.00)	2.83%	42,883.93	
5100		Insurance							
5110		Property & Liability Insur	-	-	24,255.00	(24,255.00)	0.00%	20,521.00	paid in 4th quarter
5120		Worker's compensation	-	-	2,205.00	(2,205.00)	0.00%	1,354.00	paid in 4th quarter
		Total Insurance	-	-	26,460.00	(26,460.00)	0.00%	21,875.00	
5210		Postage & Shipping	2.61	-	1,000.00	(997.39)	0.26%	486.91	
5220		Professional Dev. & Memberships							
5230		Board	-	361.61	1,000.00	(1,000.00)	0.00%	698.23	food / training
5235		Employment Council	-	-	1,800.00	(1,800.00)	0.00%	1,630.64	annual fee paid in 3rd quarter
5240		Library Association Dues	-	55.00	1,000.00	(1,000.00)	0.00%	1,100.50	most of dues paid in 3rd and 4th quarter
5250		Spec District Ass'n Due	-	-	1,000.00	(1,000.00)	0.00%	891.40	annual fee for year based on pr / mill levy
5260		Staff	18.96	7,754.83	6,000.00	(5,981.04)	0.32%	9,030.59	training / meetings - \$7k for staff spanish
5270		Travel expenses	-	173.18	5,000.00	(5,000.00)	0.00%	3,598.16	mileage / hotel / meals for training
		Total Professional Dev. & Memberships	18.96	8,344.62	15,800.00	(15,781.04)	0.12%	16,949.52	
5280		Publicity							
5290		Advertising - General	11.48	983.80	5,000.00	(4,988.52)	0.23%	16,484.95	
5285		Radio	8,041.00	-	10,500.00	(2,459.00)	76.58%	-	new 2020
5293		Signage	-	-	4,850.00	(4,850.00)	0.00%	-	new 2020
5295		Social Media Ads	-	-	2,500.00	(2,500.00)	0.00%	-	new 2020
5297		Targeted Newspaper Ads	-	-	8,000.00	(8,000.00)	0.00%	-	new 2020
		Total Publicity	8,052.48	983.80	30,850.00	(22,797.52)	26.10%	16,484.95	

**Basalt Regional Library District
Profit & Loss Budget Performance
General Fund
January 2020**

		Jan Actuals	2020 Previous Year Jan 2019 Actual	2020 Budget	Over/(Under) Budget	% of Annual Budget	2019 Year End Actuals	NOTES
5300	Supplies							
5310	Office Supplies	310.65	1,907.32	10,000.00	(9,689.35)	3.11%	10,282.34	
5320	Technical Cataloging & Service	109.95	94.50	6,500.00	(6,390.05)	1.69%	5,276.59	
	Total Supplies	420.60	2,001.82	16,500.00	(16,079.40)	2.55%	15,558.93	
5350	Treasurer's fees							
5360	Eagle fees	-	7.22	27,500.00	(27,500.00)	0.00%	23,328.24	fees are also calculated on MVSO rec
5370	Pitkin fees	3.09	(27.77)	32,500.00	(32,496.91)	0.01%	25,705.97	fees are also calculated on MVSO rec
	Total Treasurer's fees	3.09	(20.55)	60,000.00	(59,996.91)	0.01%	49,034.21	
	Total Administration	9,580.74	19,176.69	188,910.00	(179,329.26)	5.07%	163,273.45	
5400	Facility Expenses							
5410	Janitorial	-	-	49,995.00	(49,995.00)	0.00%	49,872.00	monthly contract
5420	Janitorial Supplies	530.09	724.19	6,000.00	(5,469.91)	8.83%	6,737.55	cleaning supplies
5430	Landscaping	-	-	10,100.00	(10,100.00)	0.00%	10,175.71	summer contract
5440	Maintenance *Detailed List Attached	786.14	2,506.00	26,000.00	(25,213.86)	3.02%	19,891.04	list attached
5450	Mat / Towel Cleaning	64.26	57.46	850.00	(785.74)	7.56%	787.36	monthly cleaning of floor mats
5460	Snow Removal	-	-	5,000.00	(5,000.00)	0.00%	4,702.50	annual contract in 4th quarter
	Total Facility Expenses (Maintenance)	1,380.49	3,287.65	97,945.00	(96,564.51)	1.41%	92,166.16	
5500	Utilities							
5510	Electric	727.65	782.44	8,500.00	(7,772.35)	8.56%	6,157.21	Holy Cross - monthly
5515	Compost Collection System	112.50	50.00	600.00	(487.50)	18.75%	650.00	Evergreen Zero - monthly
5520	Gas	1,219.12	1,319.56	8,500.00	(7,280.88)	14.34%	7,008.72	Black Hills - monthly
5530	Internet Connectivity	236.90	-	3,600.00	(3,363.10)	6.58%	1,757.29	comcast - new contract - prev Marmot
5540	Sanitation	693.00	660.00	2,800.00	(2,107.00)	24.75%	2,739.00	Basalt Sanitation - Quarterly advance
5550	Telephone	590.32	574.63	7,200.00	(6,609.68)	8.20%	6,462.35	Centurylink - monthly
5560	Trash	494.23	430.71	5,300.00	(4,805.77)	9.33%	5,227.93	Waste Mgt - monthly
5570	Water	-	-	4,000.00	(4,000.00)	0.00%	4,115.33	Town of Basalt - Quarterly in arrears
	Total Utilities	4,073.72	3,817.34	40,500.00	(36,426.28)	10.06%	34,117.83	
	Total Facility Expenses	5,454.21	7,104.99	138,445.00	(132,990.79)	3.94%	126,283.99	

**Basalt Regional Library District
Profit & Loss Budget Performance
General Fund
January 2020**

			Jan	2020	Previous Year Jan		Over/(Under)	% of Annual	2019 Year End	
			Actuals		2019 Actual	2020 Budget	Budget	Budget	Actuals	NOTES
5600	Library Programs									
5610	Adult		5.33		389.79	5,000.00	(4,994.67)	0.11%	2,742.83	
5615	Art		-		-	2,500.00	(2,500.00)	0.00%	-	
5620	Children's		275.00		200.00	4,500.00	(4,225.00)	6.11%	4,177.82	
5625	Children's Materials		-		821.07	3,300.00	(3,300.00)	0.00%	2,420.00	summer reading program
5630	Community		-		61.83	2,000.00	(2,000.00)	0.00%	2,519.14	
5634	Liquor License		77.00		-	1,233.00	(1,156.00)	6.24%	2,020.00	
5640	Music		-		2,360.22	13,000.00	(13,000.00)	0.00%	12,722.82	program performers / misc exp
5650	Spanish Language		-		-	1,500.00	(1,500.00)	0.00%	1,270.15	
5635	Volunteers		-		-	550.00	(550.00)	0.00%	-	
5660	Young Adult		821.38		1,523.95	4,550.00	(3,728.62)	18.05%	4,334.70	
5670	Young Adult - State of Colorado Grant		-		2,774.20	5,600.00	(5,600.00)	0.00%	4,849.68	offset by State Grant received
5675	Next Gen / Millennials		-		-	1,500.00	(1,500.00)	0.00%	-	offset by State Grant received
	Total Library Programs		1,178.71		8,131.06	45,233.00	(44,054.29)	2.61%	37,057.14	
5700	Technology & Equipment									
5710	Copiers & Equipment									
5730	Lease		317.94		410.85	3,900.00	(3,582.06)	8.15%	3,773.88	2 copier leases
5740	Service Agreement / Copy Usage		-		-	8,000.00	(8,000.00)	0.00%	6,049.37	includes copy overages
5750	Disk Cleaning		-		-	2,100.00	(2,100.00)	0.00%	1,526.20	paper / toner / supplies / disks
	Total Copiers & Equipment		317.94		410.85	14,000.00	(13,682.06)	2.27%	11,349.45	
5760	Marmot ILS System		24,125.27		26,855.72	95,900.00	(71,774.73)	25.16%	91,038.24	quarterly in advance / additional
5770	Miscellaneous Parts		-		360.80	2,000.00	(2,000.00)	0.00%	1,604.63	
5780	Support & Service Agreements									
5793	Canva		-		-	120.00	(120.00)	0.00%	1,168.10	annual contract / usage
5795	Emma		189.50		168.00	2,500.00	(2,310.50)	7.58%	2,080.57	monthly amount
5802	Google Cloud G Suite		120.00		83.38	1,440.00	(1,320.00)	8.33%	768.19	
5810	Timeclock		-		-	400.00	(400.00)	0.00%	335.20	annual contract
5820	Planning Center / Tockify		-		-	264.00	(264.00)	0.00%	199.94	
5822	Prezi					84.00	(84.00)	0.00%	-	
5825	Webpage Builder				87.97	192.00	(192.00)	0.00%		
	Total Support & Service Agreements		309.50		339.35	5,000.00	(4,690.50)	6.19%	4,552.00	
5830	Tech Labor & Repair		200.00		410.00	2,000.00	(1,800.00)	10.00%	1,168.10	misc repairs / supplies
	Total Technology		24,952.71		28,376.72	118,900.00	(93,947.29)	20.99%	109,712.42	

**Basalt Regional Library District
Profit & Loss Budget Performance
General Fund
January 2020**

			Jan	2020	Previous Year Jan	2020 Budget	Over/(Under)	% of Annual	2019 Year End	NOTES
			Actuals	Actual	2019 Actual		Budget	Budget	Actuals	
5900		Collections								
5910		Audio								
5920		Adult BCD	584.31	201.53	7,500.00	(6,915.69)	7.79%	4,951.12		
5930		Youth Audio	-	6.49	2,200.00	(2,200.00)	0.00%	2,684.35		
		Total Audio	584.31	208.02	9,700.00	(9,115.69)	6.02%	7,635.47		
6000		Books & Magazines								
6010		Adult fiction books	1,047.62	513.78	11,000.00	(9,952.38)	9.52%	12,411.77		
6020		Adult non-fiction books	844.51	357.91	11,000.00	(10,155.49)	7.68%	10,767.00		
6030		Juvenile Fiction	255.80	18.98	7,000.00	(6,744.20)	3.65%	5,329.99		
6040		Juvenile Non-Fiction	-	156.86	3,000.00	(3,000.00)	0.00%	1,809.12		
6045		Large Print	141.95	23.09	1,800.00	(1,658.05)	7.89%	1,717.91		
6050		Print Subscriptions	6,630.84	6,899.54	10,500.00	(3,869.16)	63.15%	7,875.06		annual subscript for magazines
6055		Replacement Books - Purchased	35.70	17.39	1,000.00	(964.30)	3.57%	799.93		
6060		Spanish Adult fiction	493.59	-	1,000.00	(506.41)	49.36%	241.25		
6070		Spanish adult non-fiction	301.26	21.66	1,000.00	(698.74)	30.13%	215.28		
6080		Spanish children's books	299.30	(37.53)	2,000.00	(1,700.70)	14.97%	1,742.58		
6100		YA Fiction	140.72	18.61	6,700.00	(6,559.28)	2.10%	6,685.27		
6110		YA Non-Fiction	-	307.66	930.00	(930.00)	0.00%	714.53		
6120		Special Items	-	-	1,600.00	(1,600.00)	0.00%	-		
		Total Books	10,191.29	8,297.95	58,530.00	(48,338.71)	17.41%	50,309.69		
		Restricted Funds								
		Restricted Funds Expense - Friends/Foundati	223.00	-	-	223.00	100.00%	9,106.97		
		Total Restricted Funds	223.00	-	-	223.00	100.00%	9,106.97		
6200		Digital Resources								
6210		Annual Subscriptions								
6220		Ancestry.com	1,752.19	-	1,650.00	102.19	106.19%	1,684.80		annual contract
6230		Culturegrams	-	1,225.90	1,250.00	(1,250.00)	0.00%	2,500.84		annual contract
6245		Gale Student Resources	-	1,276.70	1,300.00	(1,300.00)	0.00%	1,276.70		annual contract
6250		Gale Public	-	-	2,100.00	(2,100.00)	0.00%	3,343.58		
6255		Lynda Database		4,500.00		-		4,500.00		Removed from 2020 Budget
6270		Mango Languages	1,183.88	-	1,184.00	(0.12)	99.99%	-		annual contract
6275		New York Times	1,424.80	1,424.80	1,450.00	(25.20)	98.26%	1,424.80		annual contract
6280		Tumblebooks	-	-	500.00	(500.00)	0.00%	629.53		
6300		Downloadable Titles								
6305		Kanopy	1,679.07	6,000.00	6,000.00	(4,320.93)	27.98%	6,000.00		annual contract
6308		OCLC World Share			1,140.00	(1,140.00)	0.00%	-		
6320		Overdrive	1,539.35	-	14,500.00	(12,960.65)	10.62%	12,215.98		

**Basalt Regional Library District
Profit & Loss Budget Performance
General Fund
January 2020**

			Jan Actuals	2020 Previous Year Jan 2019 Actual	2020 Budget	Over/(Under) Budget	% of Annual Budget	2019 Year End Actuals	NOTES
6330		RB Digital	-	-	2,000.00	(2,000.00)	0.00%	-	annual contract
		Total Digital Resources	7,579.29	14,427.40	33,074.00	(25,494.71)	22.92%	33,576.23	
6400		Media							
6410		Adult Music	-	8.59	300.00	(300.00)	0.00%	611.69	
6420		Juvenile Music	-	17.98	200.00		0.00%	64.82	
6430		Adult Movies	-	-	11,000.00		0.00%	9,508.44	
6440		Juvenile Movies	-	-	1,800.00		0.00%	1,134.13	
6450		YA Movies	-	-	400.00		0.00%	393.57	
6460		Video / Games	-	1,586.10	500.00	(500.00)	0.00%	-	
		Total Media	-	1,612.67	14,200.00	(800.00)	0.00%	11,712.65	
		Total Collections	18,577.89	24,546.04	115,504.00	(83,526.11)	16.08%	112,341.01	
		Total Operating expenses	59,744.26	87,335.50	606,992.00	(533,624.74)	9.84%	548,668.01	

Basalt Regional Library District
Bond Repayment Fund
Profit & Loss Budget Performance
January 2020

		Jan 2020 Actuals	Previous Year Jan 2019 Actual	2020 Budget	Over/(Under) Budget	% of Annual Budget	2019 Year End Actuals
Bond Repayment Fund Balance 1/1/20		606,518.28		606,518.28			
Bond Repayment Fund:							
Interest Earned - Bond Repayment		956.58	594.11	8,000.00	(7,043.42)	11.96%	12,707.81
Mill Levy Debt Repayment					-		
Eagle County		-	155.52	574,478.66	(574,478.66)	0.0%	530,265.07
Pitkin County		36.96	(427.23)	450,638.76	(450,601.80)	0.01%	398,442.06
Total Mill Levy Debt Repayment		36.96	(271.71)	1,025,117.42	(1,025,080.46)	0.0%	928,707.13
Total Debt Service Fund		993.54	322.40	1,033,117.42	(1,032,123.88)	0.1%	941,414.94
Total Bond Repayment Fund Income		993.54	322.40	1,033,117.42	(1,032,123.88)	0.1%	941,414.94
Expense							
Bond Interest		-	-	125,031.26	(125,031.26)	0.0%	139,531.26
Treasurer's Fees							
Eagle County		-	4.90	17,234.36	(17,234.36)	0.0%	15,924.55
Pitkin County		2.86	25.63	22,531.94	(22,529.08)	0.01%	24,247.22
Total Treasurer's Fees		2.86	30.53	39,766.30	(39,763.44)	0.01%	40,171.77
Total Bond Repayment Fund Expense		2.86	30.53	164,797.56	(164,794.70)	0.0%	179,703.03
Net Bond Repayment Principle Loan Payment		-	-	750,000.00	-	0.0%	725,000.00
Net Bond Repayment Fund		990.68	291.87	118,319.86	(867,329.18)	0.84%	36,711.91
Bond Repayment Fund Balance 01/31/20		607,508.96		724,838.14			
**2020 Bond Repayment Schedule:							
5/1/20 - Series 2012 Interest		62,515.63					
11/1/20 - Series 2012 Interest		62,515.63					
11/1/20 - Series 2012 Principle		750,000.00					
Series 2012 Bond Matures 11/2026							

**Basalt Regional Library District
Capital Reserve Fund
Profit & Loss Budget Performance
January 2020**

	Jan 2020 Actuals	Previous Year Jan 2019 Actual	2020 Budget	Over/(Under) Budget	% of Annual Budget	2019 Year End Actuals
Capital Reserve Fund Balance 1/1/20	522,053.73		522,053.73			
Capital Reserve Fund:						
Income						
Allocation From General Fund	-	-	87,000.00	(87,000.00)	0.0%	87,000.00
Interest Earned - Reserve Fund	819.85	1,092.03	5,000.00	(4,180.15)	16.4%	11,749.57
Total Capital Reserve Fund Income	819.85	1,092.03	92,000.00	(91,180.15)	0.89%	98,749.57
Expense						
Capital Reserve Expense						
Kitchen Appliances - Replace	-	-	1,803.00	(1,803.00)	0.0%	-
Cabinet Heaters - Replace	-	-	4,371.00	(4,371.00)	0.0%	-
Computers - Patron	-	-	8,000.00	(8,000.00)	0.0%	15,763.08
Computers - Staff	-	-	6,000.00	(6,000.00)	0.0%	-
Conference Room - A/V Replace	-	-	4,371.00	(4,371.00)	0.0%	-
Painting - Interior	-	-	11,091.00	(11,091.00)	0.0%	-
Pumps / Valves	-	-	2,652.00	(2,652.00)	0.0%	-
Security / Cameras	-	-	8,000.00	(8,000.00)	0.0%	-
Televisions	-	-	2,459.00	(2,459.00)	0.0%	-
Miscellaneous	-	-	10,000.00	(10,000.00)	0.0%	5,931.71
Total 8300 - Capital Reserve Expense	-	-	58,747.00	(34,202.00)	0.0%	21,694.79
Net Capital Reserve Fund	819.85	1,092.03	33,253.00	(56,978.15)	2.47%	77,054.78
Capital Reserve Fund Balance 01/31/20	522,873.58		555,306.73			

**Basalt Regional Library District
General Fund
Maintenance Detail
January 2020**

Maintenance Expenditure Detail				
2020				
	Month	Vendor	Detail	Amount
	January			
		Roto Rooter Plumbing	install new chrome pipe	786.14
	Total January			786.14
	Summary			
		Electrical		-
		Fire Sprinklers		-
		Maintenance Testing		-
		Miscellaneous		-
		Pest Control		-
		Plumbing/HVAC		786.14
		Roof Repairs		-
	Total			786.14

**Basalt Regional Library District
General Fund
Contributions / Grants Detail
January 2020**

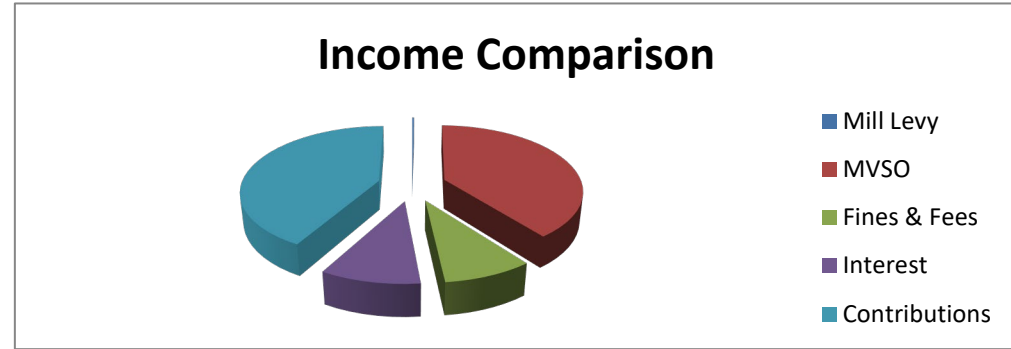
CONTRIBUTIONS - MISCELLANEOUS			
Date	Recipient	Contribution Notation	Amount
1/9/2020	Sarah Cole	Legends of the Library	1,000.00
1/16/2020	Susan Mason	Music	250.00
1/16/2020	Jane Hoefert	General	50.00
	Summary:		
	General	50.00	
	Legends	1,000.00	
	Music	250.00	
GRANTS - MISCELLANEOUS			
Date	Recipient	Contribution Notation	Amount
1/16/2020	Alpine Bank	Music, Arts & Culture Program	2,500.00

**Basalt Regional Library District
Jan-20**

Income Comparison

as 1/31/20

Mill Levy	55	0%
MVSO	9,036	39%
Fines & Fees	2,014	9%
Interest	2,237	10%
Contributions	9,622	42%
Restricted	-	0%
Total	22,964	100%



Expense Comparison

as of 1/31/20

Administration	9,581	8%
Facility	5,454	4%
Programs	1,179	1%
Technology	24,953	20%
Collections	18,578	15%
Payroll	66,332	53%
Total	126,077	100%

